

2024 External Civil Rights

The following individuals listed have attended the 2024 ECR Training and passed the quiz. If an individual has not taken the 2024 ECR Training, registration is required.

After clicking Register under *online registration* on the webpage, click the Civil Rights button to advance to the NDDOT External Civil Rights Training registration. If your name does not come up when you search, you will need to click the Start New Registration button to create an account. The link for the training video & presentation will be provided to all registrants in the confirmation email (from techcert-do-not-reply). After watching the video, please email civilrights@nd.gov to receive the short quiz.

Please contact the Civil Rights Office at civilrights@nd.gov for questions or concerns. Thank you!

As of 12/31/2024

Ackerman-Estvold Engineering

First Name	Last Name
Austin	Alexander
Austin	Becker
Chris	Hageman
Cole	Jones
Dane	Repnow
Diontreea	Anderson
Jay	Skar
Josh	Duchsherer
Katie	Sobolik
Lucas	Vollmer
Matthew	Austin
Mike	Aftem
Nathan	Amick
Nicholas	Sanders
Stacy	Flaten

Ackerman-Estvold Surveying & Associates

First Name	Last Name
Walter	Markle

AE2S

First Name	Last Name
Nicole	Dolejs

AECOM

First Name	Last Name
Roger	Hille

Apex Engineering Group, Fargo

First Name	Last Name
Aaron	Haugo
Alex	Ausk
Brent	Muscha
Caleb	Weisgarber
Carter	Schoneberg
Derek	Anderson
Jacob	Ham
Jacob	Scheetz
James	Mickelson
Kasey	Ward
Levi	Heller
Logan	Fridgen
Matt	Mohagen
Nicholas	Gubbels
Ryan	Roth
Shawn (Tony)	Theurer
Travis	Radke

Bartlett & West

First Name	Last Name
Andrew	Gottsman
Courtney	Patrick
Darin	Schaeffer
Greg	Semenko
Jonathan	Nannenga
Logan	Keator
Mark	Kvas

Bismarck District

First Name	Last Name
Adam	McMahon
Bernerd	Southam
Brent	Flaa
Brent	Spooner
Dan	Brynjolfson
Daniel	Christenson
Dean	Schloss
Glenn	Heizelman
James	Sayler
Jamie	Demaree
Jesse	Nelson
Loren	Lee
Luke	Nasers

Bolton & Menk, Inc., Fargo

First Name	Last Name
Brandon	Schendel
Brett	Porter
Grant	Kuper
Jonathan	De Graaf
Matt	Clevenger
Michael	Bautch
Tyler	Schmaltz

Brosz Engineering

First Name	Last Name	Location
Ann	Taylor	Stanley
Daniel	Duppong	Watford City
Josh	Stuchl	Bowman
Lane	Herbert	Watford City
Nathan	Berens	Watford City
Paul	Holter	Stanley
Ryan	Mlekoday	Bowman

Central Office

First Name	Last Name
Ardin	Striefel
Bri	Verkaik
David	Bruins
Doug	Peterson
Jeanne	Morehouse
Jeff	Jirava
Jessica	Stadick-Feist
Jordan	Kirschenheiter
Josh	Jochim
Joy	Glasoe
Julie	Small
Kathleen	Schmidt
Lance	Bargmann
Michael E	Johnson
Phillip	Murdoff
Scott	Clausen
Sengaroun	Marohl
Shawn	Kuntz
Stacey	Hanson
Wayde	Swenson
Wayne	Zacher

City of Bismarck

First Name	Last Name
Aaron	Schmidt
Christopher	Holzer
Kevin	Schmidt
Kyle	Unruh
Michael	Mart
Paul	Seifert
Ross	Lagasse

City of Fargo

First Name	Last Name
Christine	Goldader
Dave	Helland
Eric	Hodgson
Matthew	Jennings
Michael	Monson
Rob	Hasey
Roger K	Kluck
Shane	Geraghty
William	Bayuk

City of Williston

First Name	Last Name
Jessica	Conz

Civil Science, Inc.

First Name	Last Name	Location
Carl	Rohde	Dickinson
Cody	Groenke	Williston
Colin	Gudereit	Dickinson
Kevin	Clapper	Williston
Kyle	Wieler	Dickinson
Michael	Njos	Dickinson
Simon	Boateng	Williston

CPS, Ltd, Grand Forks

First Name	Last Name
Aaron	Kemnitz
Franklin	Wickstrom
Hailey	Johnson
Melissa	Knutson
Shaye	Mutscher

Devils Lake District

First Name	Last Name
Benjamin	Hannesson
Brian	Sowatzki
Chris	Beggs
Coltin	Sharbono
Darin	Lindblom
Denis	Horn
Dustin	Legacie
Ethan	Kitsch
James	Wren
Jason	Hunter

Dickinson District

First Name	Last Name
Bonnie	Brown
Brandon	Eslinger
Dean	Rau
Denis	Oyugi
Hamza	Nayar
Heather	Brew
Jason	Fischer
Jaylen	Lutes
Shingirayi	Makanya

EAPC Architects Engineers

First Name	Last Name
Laura	Reuer

Fargo District

First Name	Last Name
Aaron	Kelsch
Adra	Salim
Anthony	Nguyen
Connor	Wilson
Duane	Carlstrom
Gary	Myers
Grant	Goldader
James	Czczok
Joe	Peyerl
Josh	Erickson
Justin	Oss
Korey	Boe
Loren	Utke
Mark	Riley
Megan	Nothnagel
Melanie	Maneval
Patrick	Held
Robin Tracey	Brown

Grand Forks District

First Name	Last Name
Adam	Gorecki
Arlen	Norris
Brian	Hach
Brian	Ward
Caleb	Christman
Curt	Dunn
Dustin	Lang
George	Palo
Jesse	Kadrmass
Joshua	Twamley
Lynnette	Steyn
Marc	Mohagen
Michael S	Johnson
Riley	Clemetson
Tevin	Woinarowicz
Timothy	Friezen

HDR Engineering

First Name	Last Name
Craig	Mizera
Jason	Olson
Joel	Myers
Jonathan	Skjoldal

Highlands Engineering

First Name	Last Name
Andrew	Albrecht
Andrew	Schrank
John	York
Kenzie	Robertson
Kyle	Kuhn
Mike	Odegaard

Houston Engineering, Grand Forks

First Name	Last Name
Cole	McGough
Deon	Wawrzyniak
Josiah	Erickson
Nathan	Renner
Trent	Berg

Interstate Engineering

First Name	Last Name	Location
Aaron	Medenwaldt	Wahpeton, ND
Alex	Janochoski	Fergus Falls, MN
Austin	Snobl	
Jacob	Fandrich	Jamestown, ND
James	Kadrmass	
Jason	Ericson	Wahpeton, ND
Kevin	Kalvoda	Beulah, ND
Lindsey	Hagerty	
Logan	Smith	Fergus Falls, MN
Melissa	Korby	Fergus Falls, MN
Mike	May	Jamestown, ND
Paul	Sharp	
Scott	Johnson	Wahpeton, ND
Tim	Eggers	
Tyler	Birchem	Jamestown, ND

KLJ

First Name	Last Name	Location
Andrew	Cook	Fargo
Angela	DuBois	Grafton
Bailey	Hayes	Valley City
Beverly	Peterson	Bismarck
Brandon	Jones	Fargo
Brian	Johnson	
Charlie	Thompson	
Daniel	Walsh	Bismarck
Darlene	Rushing	Bismarck
Gregory	Thelen	Devils Lake
James	Nelson	Valley City
Jason	Manlove	Valley City
Jonathan	Bach	Fargo
Kait	Markun	Bismarck
Kary	Johnston	Bismarck
Nate	Bagby	Fargo
Paul	Bjornson	Devils Lake
Rebecca	Riot	Billings
Robert	Hogenson	Grand Forks
Samantha	Schoepfer	Grafton
Scott	Smyth	Fargo
Zach	Nelson	Fargo

Meadlowlark Environmental, LLC	
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First Name	Last Name
Daniel	Ackerman

Minot District

First Name	Last Name
Chad	Beggs
Eric	Merck
Hunter	Waslaski
Jayden	Gunville
Joshua	Ide
Justin	Peterson
Kevin	Dahly
Kyle	Block
Matthew	Todd
Travis	Walker

Moore Engineering Inc

First Name	Last Name	Location
Alex	Koble	West Fargo
Amy	Schaaf	Bismarck
Dylan	Dunn	West Fargo
Holly	Beck	Bismarck
Jordan	Nehls	Bismarck
Miles	Mehlhoff	West Fargo
Tom	Weigel	Bismarck

Morton County Hwy Dept

First Name	Last Name
John	Saiki
Nate	Krikorian

Northern Plains Engineering

First Name	Last Name
Nicole	Kilwein
Riley	Rohde

Sauber Engineering Inc

First Name	Last Name
John	Sauber
Joseph	Baneck

Short Elliot Hendrickson Inc

First Name	Last Name	Location
Beth	Dooley	
Bob	Busch	St Paul
Dalton	Bruce	
Deanna	Mussatti	
Grace	Bergan	
Kolena	Horner	
Loretta	Marshik	
Matthew	Schaible	

SRF Consulting Group

First Name	Last Name
Kevin	LaRue
Kyle	Wang
Thidas	Wijethunga

Stantec, St. Cloud, MN

First Name	Last Name
Keith	Yapp

Ulteig

First Name	Last Name	Location
John	Forman	Fargo
Laeken	Carey	Fargo
Mickey	Kenney	Fargo
Oleksandr	Yakubovskiy	Fargo
Samuel	Boulton	Fargo
Thomas	Fakler	Fargo
Pearce	Skwira	Fargo
Kaden	Campbell	Fargo
Volodymyr	Pryshko	Fargo
Ilerioluwa	Giwa	Fargo
Rudric	Fonyuy	Fargo
Thomas	Simonson	Fargo

Valley City District

First Name	Last Name
Andy	Carlson
Ashley	Roe
Casey	Gille
Corey	Wegner
Harrison	Philipp
Jared	Stockham
Jesse	Feldmeyer
John	Schoeler
Kevin	Hanson
Lori	Graalum
Richard	Gruman
Taylor	VanEaton
Tera	Laney-Uecker
Tyler	Peterson

Ward County Hwy Dept

First Name	Last Name
Brian	Walter
Cole	Ude

WFW

First Name	Last Name
Ben	Williams
Brandon	Lyczewski
Clifford	Sweithelm
Erik	Langerud
Thomas	Blawat

Widseth Smith Nolting

First Name	Last Name
Lee	Cariveau

Williston District

First Name	Last Name
Bill	Gathman
Hassan	Kargbo
Hicham	Ajbar
Laura	Peebles
Megan	Isenhower
Rob	Dicinno

Wold Engineering

First Name	Last Name	Location
Bill	Pritchard	Minot
Jason	Mayfield	Bottineau
Jeffery	Smith	Bottineau
Jesse	Berger	
Jesse	Brandvold	Bottineau
Jessica	Tagestad	Bottineau
Joe	Lawson	
John	Fehr	
Jon	Martin	Minot
Kent	Indvik	Bottineau
Lisa	Rhodes	Bottineau
Michael	Rivinius	Bottineau
Noah	Rhodes	
Patricia	Halvorson	Bottineau
Seth	Demontigny	Bottineau

WSB	
First Name	Last Name
Ahmed	Rasheed
David	Overbo
Jay	Forthun
Marisa	Shiland
Maureen	Greiner
Richard	Schneider

*Note: None of WSB registered for training.

No Employer Listed

First Name	Last Name	
Alicia	Fadley	htg-architects
Brandon	Friezen	
Dan	Schaff	htg-architects