

North Dakota Department of Transportation

# DBE NEWSLETTER

— For the August 9, 2024, Bid Letting —



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NORTH  
**Dakota** | Transportation  
Be Legendary

# Upcoming Bid Letting Meeting

DBE Industry Update Meeting—August 5, 2024, at 9-10 a.m. CST  
for the August 9, 2024, Bid Openings

Microsoft Teams meeting

**Join on your computer, mobile app or room device**

[Click here to join the meeting](#)

Meeting ID: 295 539 932 030

Passcode: XYfeNn

[Download Teams](#) | [Join on the web](#)

**Join with a video conferencing device**

[teams@join.nd.gov](mailto:teams@join.nd.gov)

Video Conference ID: 118 722 507 0

[Alternate VTC instructions](#)

**Or call in (audio only)**

+1 701-328-0950,,215051643# United States, Fargo

Phone Conference ID: 215 051 643#

[Find a local number](#) | [Reset PIN](#)

## Contacts

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## Advertisements

Newsletter advertisements are due to the Civil Rights Office 15 business days prior to each bid opening by noon CDT:

- Thursday, July 25, 2024 (for August 9, 2024)
- Thursday, August 22, 2024 (for September 6, 2024)

Submit the required information online at:

<https://apps.nd.gov/dot/cr/csi/login.htm>

**The North Dakota Department of Transportation (NDDOT) will consider every request for reasonable accommodation to provide:**

- An accessible meeting facility or other accommodation for people with disabilities.
- Language interpretation for people with limited English proficiency (LEP)
- Translations of written material necessary to access NDDOT programs and information.

To request accommodations, contact Heather Christianson, Civil Rights Division, NDDOT at 701-328-2978 or [civilrights@nd.gov](mailto:civilrights@nd.gov) TTY users may use Relay North Dakota at 711 or 1-800-366-6888.

# STOP COORDINATING CHAOS AND START ORCHESTRATING ORDER

Do you struggle to find time in your day to accomplish all the things you need to? Do your work days only seem to get longer? Have you ever worked tirelessly all day and then thought to yourself, "I didn't get anything done that I wanted to?"



These questions probably sound familiar to a lot of business owners. For many it feels like every day is out of their control and they are stuck in a perpetual cycle of chaos that they don't even have the time to get unstuck from! The world contains too many external factors and distractions to neglect an organizational strategy. It's all too easy to get used to operating in chaos, and to believe that is how it needs to be. Entrepreneurs need to take the time to seize back control and structure their efforts in a way that is effective and helps clear their minds. Stop working in chaos and start orchestrating order.

The most successful people seemingly have all the time in the world to accomplish the great things they do. Their businesses are successful, their reputations continue to build, and they lead the future of their industries. Many fall into the trap of believing that these individuals have more time to devote to the things they cannot. In reality, that's not the case. They have the same 168 hours per week that anyone would, but they have figured out how to use time more effectively. What's the secret? It's more about what you don't do with your time. These individuals deprioritize and focus their efforts on high value tasks and activities that align with their goals.

As a chaos coordinator, you have too many tasks on your to-do list, you jump from task to task all day long, you keep everything in your head, you experience constant interruptions, and you play firefighter for a large part of your day, and you never feel like you have enough time to get it all done. These are all signs to re-focus efforts on specific activities to capitalize on time.

So how do you do that?



**1. Understand what your efforts deliver.** There is a common rule called the Pareto Principle, or the 80/20 rule. It states that roughly 80% of results or outcomes come from 20% of the causes or efforts. In other words, most things in life are not distributed evenly and that small proportion of inputs can have a large impact on outputs. You need to zero in on the right inputs.

Did you know that the morning is when humans have the most potential to be the most productive during the day? What are your morning habits or routines look like at work? Discussing the weekend or settling in? Your morning is the most productive part of the day, don't waste it on trivial tasks like responding to emails. Morning habits should have long term goals and not instant rewards. This is the time to take on the big challenges. Where the small, routine, strategic inputs have a large impact on the overall output.

**2. Update your to-do list with high value activities (HVAs).** This is a prioritized list that is laser-focused on the things that will have a big impact on the goals you have set for your business. There are a lot of different ways you can categorize your list, but one strategy is to implement color categories:

- a. Red Activities – HVAs that need to be completed today.
- b. Yellow Activities – HVAs that need to be completed this week.
- c. Green Activities – HVAs that can be completed as time allows.

Adopt a system that works for you, but make sure you can identify the HVAs as your top priority.

**3. Batch your tasks.** Do you find yourself bouncing from task to task a lot? You split your efforts (and brainpower) across several projects, incrementally achieving progress all at once. You may not realize the great expense this takes on your ability to think critically. Think about all your daily tasks. What can you batch together?

Think of a lumber yard as an example. If you order 200 two-by-fours, they're not going to load them one at a time. They batch those together and load them all at once. So, what are your two-by-fours? Emails? Instead of checking and responding to emails as they come in, set aside a specific time of day (no more than three times per day) that you will respond to emails.



Approving invoices and expenses or signing documents throughout the day can eat up a lot of time. Fortunately, this is another task that can be easily batched together. Having a receptacle to collect documents needing your attention or signature will allow you to take on that task in one sitting. Blocking out time, remaining committed to those tasks, and not allowing distractions will drastically increase your output rate.

**4. Schedule a work session.** Take an hour to 90-minutes per week and schedule an off-site work session. You can treat this just as you would a client meeting. Don't take phone calls. Let your team know that you will be unavailable but will get back to them when you return. This uninterrupted time will allow you to focus on tasks and activities that need your undivided attention. The objective of an off-site work session is to remain in a state of hyperfocus. Remove any distractions that will draw your attention such as email notifications or your phone.

**5. Turn off notifications.** The average cell phone user is interrupted by some form of notification 178 times per day. If you work 10 hours per day that's 17.8 times per hour that you are interrupted by a notification, which translates to 3 notifications every 10 minutes. Even work notifications need to be managed. You cannot be constantly available for every email, text, phone call, quick question, approval, review, or conversation. Structure your tasks and make sure your team knows your availability.



The first step is to take a serious look at your daily working habits. That takes time you probably don't have. Find it. Put the extra effort in upfront to streamline your methods. Implementing these strategies will yield precious time in your day to focus on the things that will produce substantial outputs for your company. Instead of wondering (or fearing) what each day has in store for you, take control with an established routine, designed to capitalize on your most productive times. It's vital to make the effort to orchestrate order because as your company grows, you will only add more responsibility. Prepare yourself for success by establishing a strong work strategy now.

## Upcoming Events/Training

Aug.  
7

### Advanced Bridge - Components, Preservation/Maintenance & Repair/Rehab

Walsh County Courthouse, 600 Cooper Ave., Grafton ND  
Wednesday, August 7, 2024, 9:00 a.m. – 4:00 p.m. CDT | Cost: \$25

[Learn More >](#)

Aug.  
12

### Construction Financial Management Association (CFMA)

#### Deep Dive into AI's Impact on Construction Accounting

Online Webinar | Monday, August 12, 2024, 2:00 p.m. – 3:00 p.m. CDT | Cost: \$69 for non-members

[Learn More >](#)

Aug.  
13

### Business Builder Workshop: How Engaging Your Community Benefits Small Business

Online Webinar

Tuesday, August 13, 2024, 3:30 p.m. – 4:30 p.m. CDT | Cost: Free

[Learn More >](#)

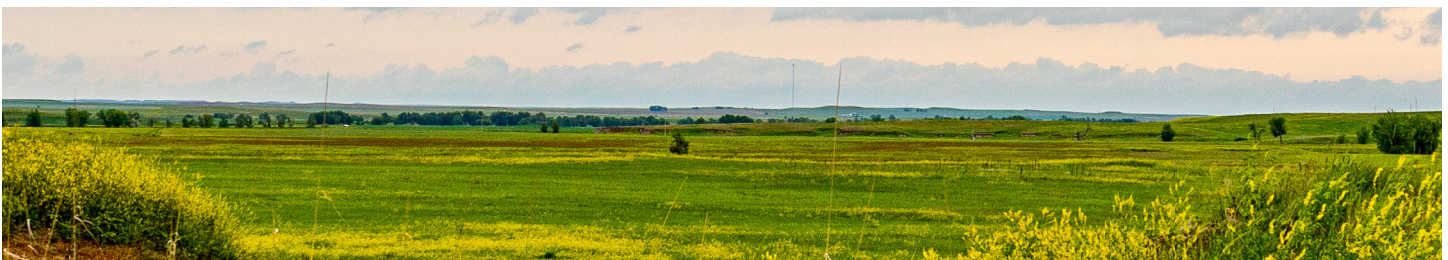
Sept.  
4-5

### 79th North Dakota Motor Carriers Association Annual Convention

Alerus Center | 1200 S 42nd St, Grand Forks, ND 58201

Wednesday, September 4 & Thursday, September 5, 2024

[Learn More >](#)



# Welcome New DBEs

## **Asphalt Plus, Inc.**

Civil Construction Company

<http://www.asphaltplusinc.com> | (406) 248-5609

## **B & R Project Management, Inc.**

Subcontractor

<http://www.brprojectmgmt.com> | (303) 304-2098

## **Bountiful Trucking LLC**

Trucking/Hauling: Hauling Bituminous Mix; Hauling Sand, Gravel, & Riprap

[transport@bountifultrucking.com](mailto:transport@bountifultrucking.com) | (701) 400-6295

## **Central Minnesota Sawing, LLC**

Providing concrete and bituminous sawing

<http://centralminnesotasawing.com> | (320) 743-2001

## **Construction Recruiters America Staffing, Inc.**

Specializing in skilled trade staffing with a focus on airport and distribution facility conveyor installation.

<http://crastaffing.com> | (561) 914-6585

## **Emergent Strategies Group, Inc.**

Consulting firm dedicated to empowering people and organizations to maximize impact through consulting with leaders and visionaries through a system-thinking, strengths-based methodology resulting in organizational alignment, shared commitment, streamlining processes and policies, and faster achievement of objectives and key results (OKRs).

<http://www.consult-esg.com> | (406) 671-1148

## **Gil Berry and Associates**

Program management, construction consultant, real estate developer, general contractor, diversity coordinator, distributor and installer of green roofing products and vegetation, general roof maintenance and training for roof maintenance, environmental consulting services and energy consulting services, testing and analysis services for roofs, roofing contractors, and provider of roofing materials.

<http://www.gillberryassociates.com> | 412-720-1448

## **Guy Engineering Services, Inc.**

Engineering services, surveying and mapping.

<http://www.guyengr.com> | 918-437-0282 ext 183

## **Harmony Public Involvement, LLC**

Public Relations Professional Services

<http://www.harmonypublicinvolvement.com> | (435) 531-1358

**Intellibee, Inc.**

Applications development and publishing, application hosting, custom computer programming services, computer systems design services, other computer related services, outplacement consulting services.

<http://www.intellibee.com> | (313) 586-4122

**INVision Smart Window LLC DBA ISW**

Smart window manufacturing.

<http://infograph.venngage.com/pl/Pu4TE4FmxE> | (419) 283-9074

**JMAC Group LLC DBA Craft Safety Inspections & Craft Safety Industries**

Health, safety & environmental services consultant and training, loss control consultants; flagging and safety supplies, professional training & development.

<http://www.craftsafetyinspection.com> | (832) 864-2396

**Laser Bridge Industries LLC**

Wholesale Trade Agents and Brokers, Construction Cost Estimation Services and Merchant Wholesaler for Precast concrete products, Louvers, Structural Steel, Architectural wall panels, Materials Management Consulting Services for Automatic Doors, Doors & Frames, Glass/Glazing, Skylights & Spiral Metal Stairs, Police Personal Protection Equipment & Riot Gear, Bag Shields

<http://www.laserbridgeindustries.com> | (678) 923-9410

**LIW Ventures LLC**

Firm providing sewer and water connection and construction, demolition, grading, excavation, hauling of rubbles or brush, directional drilling and horizontal boring.

Firm also does commercial and institutional construction and road and street construction.

[liwventures23@gmail.com](mailto:liwventures23@gmail.com) | (612) 867-4718

**Lobrien Enterprises, Ltd DBA LCL Advisors, Inc.**

Business management, financial management, general management, reorganizational and strategic planning consulting services; operations research consulting services, transportation management consulting services; public relations services.

<http://www.lcladvisors.com> | (610) 889-2005

**Lumenor Consulting Group, Inc.**

Professional Services like computer programming, computer systems design, general management consulting, marketing consulting, process, distribution, and logistics consulting, marketing research consulting, computer training, and professional and management development training.

<http://www.lumenorconsulting.com> | (470) 470-1946

**M3Sixty, LLC**

Providing added value through collaboration at all stages of a construction project, offering architectural product solutions representing the highest quality materials for architects to specify in the commercial construction industry, combined with specific product and technical knowledge to assist with any project from concept to completion.

<http://www.m3-sixty.com> | (651) 202-2660

**PWS Inc**

Consulting firm provides airports technical expertise in using GIS data and ESRI and city works software to implement asset management technology compliant with part 139.

Experience includes airport operations, airport planning, and pilot experience as well as the C.M. (Certified Member) from AAAE (The American Association of Airport Executives).

<http://www.PWSMN.com> | (763) 515-7428

**Rolling Blue Logistics LLC DBA Cardwell Financial Solutions**

Management of transportation companies including bookkeeping, tax preparation and advisory, financial services, logistics management, freight brokering, petroleum & petroleum products and business management tailored specifically to transportation companies.

<https://www.rollingbluelogisticsllc.com/> | (218) 770-9432

**Royalty Reigns Innovations LLC**

Amazon seller for construction material, safety clothing, sports and outdoor, tools, kitchen, storage, office supplies and equipment, electronics, appliances, and school supplies. Residential and Commercial cleaning.

[nellykmakanya@gmail.com](mailto:nellykmakanya@gmail.com) | (701) 260-7422

**Safety Worxs, LLC**

Safety Consulting Services,

<http://www.safetyworxs.com> | (337) 298-2858

**Teams by Design, Inc.**

Provider of uniforms/apparel and personalized promotional products; along with embroidery and patch application of clients corporate logo.

<http://www.teamsbydesign.net> | (707) 673-7514

**Tiguem Trucking LLC**

Trucking/Hauling: Haul gravel, dirt, asphalt, and materials.

[amadolo2010@gmail.com](mailto:amadolo2010@gmail.com) | (605) 864-0746

## Did You Know...

The Final Rule is the most significant overhaul to the DBE Program in a decade, and since it's rollout in May we have been working on updating program information to reflect these changes. We've updated the FAQs on the NDDOT website to help answer program questions. To access the new FAQs go to: <https://www.dot.nd.gov/sites/www/files/documents/ND-DBE-FAQs.pdf>

If you have any questions about the Final Rule, changes for DBE's, or the FAQs, please call our Supportive Services team at Project Solutions, 701.214.5775.



# CONSTRUCTION SAFETY: HAZARD IDENTIFICATION



One of the root causes of workplace injuries and incidents is failure to identify or recognize hazards that are present or could have been anticipated. Hazard identification should be a proactive and ongoing process that your team uses to identify and assess hazards in the workplace. In this article, we will review strategies and resources you can utilize to make hazard identification a core part of your safety program.

## Collect existing information about workplace hazards

Collect, organize, and review information with workers at every level of your organization to determine what types of hazards may be present and which workers may be exposed to these hazards. Information on workplace hazards may already be available to employers and workers from internal and external sources.

Information available in the workplace may include:

- Equipment and machinery operating manuals.
- Safety Data Sheets (SDS) provided by chemical manufacturers.
- Records of previous injuries and illnesses, such as OSHA 300 and 301 logs and reports of incident investigations.
- Workers' compensation records and reports.
- Existing safety and health programs (lockout/tagout, confined spaces, PPE, etc.).
- Input from workers, including surveys or minutes from safety committee meetings.
- Results of job hazard/safety analyses.

Information about hazards may be available from outside sources, such as:

- OSHA, National Institute for Occupational Safety and Health, and Centers for Disease Control and Prevention websites, publications, and alerts.
- Trade associations.
- Labor unions, state and local occupational safety and health committees.
- Safety and health consultants.

### Inspect workplace for safety hazards

Hazards can be introduced over time as worksites and processes change, equipment or tools become worn, maintenance is neglected, or housekeeping practices decline. Setting aside time to regularly inspect the workplace for hazards can help identify shortcomings so that they can be addressed before an incident occurs.

Inspections should:

- Be conducted regularly on all operations, equipment, work areas and facilities. Have workers participate on the inspection team and talk to them about hazards that they see.
- Be documented so you can verify that hazardous conditions are corrected. Take photos or video of problem areas for later discussion and brainstorming about how to control them.
- Include all areas and activities of a worksite, on-site contractors, subcontractors, and temporary employees.
- Include work site equipment and vehicles.
- Be conducted before changing operations, worksites, or workflows; or introducing new equipment, materials, or processes.

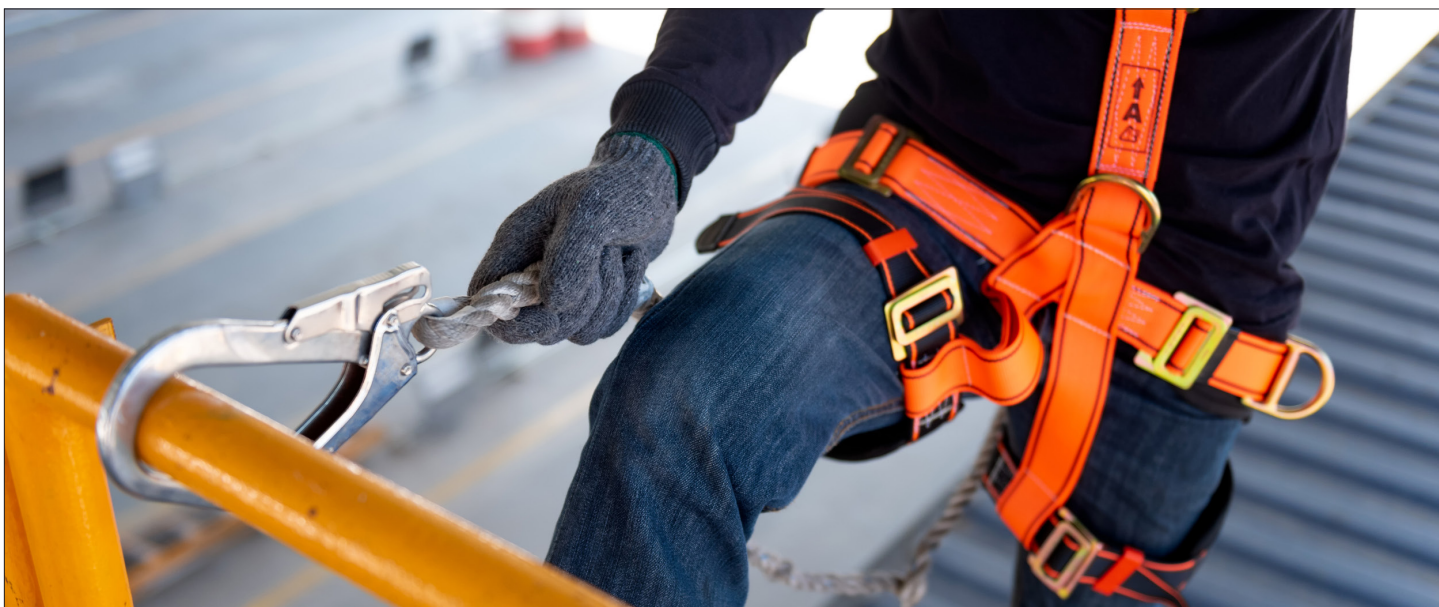


### Identify health hazards

Identifying workers' exposure to health hazards is usually more complex than identifying physical safety hazards. Health hazards include chemical hazards (solvents, adhesives, paints, etc.), physical hazards (noise, heat, etc.), biological hazards (infectious diseases), and ergonomic risk factors (heavy lifting, repetitive motions, etc.).

To identify health hazards:

- Identify chemical hazards –review SDS and product labels to identify chemicals in your workplace that have low exposure limits, are highly volatile, or are used in large quantities or unventilated spaces.
- Identify physical hazards –review potential for exposure to excessive noise, elevated heat, or radiation.
- Identify biological hazards –determine whether workers may be exposed to sources of infectious diseases, molds, toxic or poisonous plants, or animal materials that may cause allergic reactions or occupational asthma.
- Identify ergonomic risk factors –examine work activities that require heavy lifting, work above shoulder height, repetitive motions, or tasks with significant vibration.



## Conduct incident investigations

Injuries, illnesses, close calls/near misses, and reports of other concerns provide a clear indication of where hazards exist. A thorough investigation of incidents will help identify hazards that are likely to cause future harm and identify the root causes of an incident to prevent future occurrences.

To initiate a good incident investigation process:

- Develop a procedure for conducting incident investigations, so that it can begin immediately when an incident occurs. The procedure should cover items such as:
- Who will be involved
- Materials, equipment, and supplies needed
- Reporting forms and templates
- Train investigation team on incident investigation techniques.
- Conduct investigations with your trained team of both management and workers.
- Identify and analyze root causes.
- Communicate results to managers, supervisors, and workers to prevent recurrence.

Effective incident investigations do not stop at identifying a single factor that triggered an incident. They ask the questions “Why?” and “What led to the incident or failure?” until a root cause is determined.

Example: A piece of equipment fails resulting in an injury. Your investigation team should ask questions like:

- Why did it fail?
- Was it maintained properly?
- Was it beyond its service life?
- How could this failure have been prevented?

Effective incident investigation does not stop when it concludes that a worker made an error. The investigation team should look for the root cause to make sure the failure doesn’t happen again. Continue asking questions like:

- Was the worker provided appropriate tools/time to do the work?
- Was the worker adequately trained?
- Was the worker properly supervised?

### Identify hazards associated with emergency and nonroutine tasks

Emergency and non-routine tasks present potential hazards that should be recognized and understood. Plans and procedures should be developed to respond appropriately and safely to hazards associated with foreseeable emergency and nonroutine situations.

Identify foreseeable potential for emergency scenarios and nonroutine tasks considering the types of material and equipment in use and the worksite. Examples of foreseeable potential scenarios are:

- Fires and explosions
- Chemical releases
- Hazardous material spills
- Structural collapse
- Weather emergencies/natural disasters
- Medical emergencies
- Workplace violence

### Characterize the nature of identified hazards, identify interim control measures, and prioritize

Assess the hazards identified and the types of incidents that could result from worker exposure to those hazards. Use this information to develop interim controls and prioritize for permanent control.

- Evaluate each hazard by considering the severity of potential outcomes, the likelihood that an event or exposure will occur, and the number of workers who might be exposed.
- Use interim control measures to protect workers until more permanent solutions can be implemented.
- Prioritize hazards so that those presenting the greatest risk are addressed first.



Employers have an ongoing obligation to control all serious recognized hazards and to protect workers. Implementing a hazard identification process can make your workplace a safer environment for your employees.

## Quoting Opportunities

August 9, 2024, Bid Opening at 9:30 a.m. CST

**BARANKO BROS., INC.** - PO BOX 820 3048 HWY 22 N, DICKINSON, ND 58602, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23434 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BARANKO BROS., INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@barankoinc.com](mailto:quotes@barankoinc.com). To speak to someone in our office regarding quoting please contact Jack Gossen at 701-483-5868. Any and all disadvantaged businesses are encouraged to submit a quote. BARANKO BROS., INC. is an Equal Opportunity Employer.

**BEK CONSULTING, LLC** - 3180 HWY 22 N PO BOX 1010, DICKINSON, ND 58602, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23434 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BEK CONSULTING, LLC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [robertb@bekweb.com](mailto:robertb@bekweb.com). To speak to someone in our office regarding quoting please contact Robert Bartz at 701-483-9235. Any and all disadvantaged businesses are encouraged to submit a quote. BEK CONSULTING, LLC is an Equal Opportunity Employer.

**CENTRAL SPECIALTIES, INC.** - 6325 COUNTY ROAD 87 SW, ALEXANDRIA, MN 56308, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23434 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. CENTRAL SPECIALTIES, INC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@centralspecialties.com](mailto:quotes@centralspecialties.com). To speak to someone in our office regarding quoting please contact Becci Smith at 320-762-7289. Any and all disadvantaged businesses are encouraged to submit a quote. CENTRAL SPECIALTIES, INC is an Equal Opportunity Employer.

**DAKOTA UNDERGROUND COMPANY** - 4001 15TH AVE NW, FARGO, ND 58102, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22925 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. DAKOTA UNDERGROUND COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@dakotaunderground.net](mailto:quotes@dakotaunderground.net) or fax your quotes to 701 -

282-0016. To speak to someone in our office regarding quoting please contact Jared Heller at 701-282-9753. Any and all disadvantaged businesses are encouraged to submit a quote. DAKOTA UNDERGROUND COMPANY is an Equal Opportunity Employer.

**EDLING ELECTRIC, INC.** - PO BOX 1456, BISMARCK, ND 58502, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24280 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. EDLING ELECTRIC, INC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [james@edlingelectric.com](mailto:james@edlingelectric.com) or fax your quotes to 701-255-2835. To speak to someone in our office regarding quoting please contact James Ruud at 701-595-7570. Any and all disadvantaged businesses are encouraged to submit a quote. EDLING ELECTRIC, INC is an Equal Opportunity Employer.

**GLADEN CONSTRUCTION** - 40739 US 71 N, LAPORTE, MN 56461, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23434 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. GLADEN CONSTRUCTION will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [bertel@gladenconstructioninc.com](mailto:bertel@gladenconstructioninc.com) or fax your quotes to 218-224-2939. To speak to someone in our office regarding quoting please contact Bertel Jurgens at 218-224-2237. Any and all disadvantaged businesses are encouraged to submit a quote. GLADEN CONSTRUCTION is an Equal Opportunity Employer.

**KNIFE RIVER MATERIALS** - PO BOX 40, BEMIDJI, MN 56619, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24331, 24413 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. KNIFE RIVER MATERIALS will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [subquotes@kniferiver.com](mailto:subquotes@kniferiver.com). To speak to someone in our office regarding quoting please contact Josh Weickert at 218-751-5413. Any and all disadvantaged businesses are encouraged to submit a quote. KNIFE RIVER MATERIALS is an Equal Opportunity Employer.

**MARTIN CONSTRUCTION, INC.** - 3685 116TH AVE SW, DICKINSON, ND 58601, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23434 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. MARTIN CONSTRUCTION, INC. will be accepting quotes up until deadlines as specified in the DBE

Special Provisions for this letting. You can email your quotes to [mquotes@martinnd.com](mailto:mquotes@martinnd.com). To speak to someone in our office regarding quoting please contact Tate Kick at 701-483-3478. Any and all disadvantaged businesses are encouraged to submit a quote. MARTIN CONSTRUCTION, INC. is an Equal Opportunity Employer.

**NORTHERN IMPROVEMENT COMPANY** - 4000 12TH AVENUE NORTH, FARGO, ND 58102, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22925 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. NORTHERN IMPROVEMENT COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [subquotes@nicnd.com](mailto:subquotes@nicnd.com). To speak to someone in our office regarding quoting please contact Bruce Thompson at 701-223-6695. Any and all disadvantaged businesses are encouraged to submit a quote. NORTHERN IMPROVEMENT COMPANY is an Equal Opportunity Employer.

**PARK CONSTRUCTION COMPANY** - 1481 81ST AVENUE NE, MINNEAPOLIS, MN 55432, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22925 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. PARK CONSTRUCTION COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [estimating@parkconstructionco.com](mailto:estimating@parkconstructionco.com). To speak to someone in our office regarding quoting please contact Michael Christianson at 763-786-9800. Any and all disadvantaged businesses are encouraged to submit a quote. PARK CONSTRUCTION COMPANY is an Equal Opportunity Employer.

**R.J. ZAVORAL & SONS, INC.** - PO BOX 435, EAST GRAND FORKS, MN 56721, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24331 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. R.J. ZAVORAL & SONS, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [SUBQUOTES@RJZAVORAL.COM](mailto:SUBQUOTES@RJZAVORAL.COM) or fax your quotes to 218-773-6423. To speak to someone in our office regarding quoting please contact JOE ZAVORAL at 218-773-0586. Any and all disadvantaged businesses are encouraged to submit a quote. R.J. ZAVORAL & SONS, INC. is an Equal Opportunity Employer.

**REEDE CONSTRUCTION, INC.** - 5237 HIGHWAY 12 E, STE 1, ABERDEEN, SD 57401, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22925 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related

issues. REEDE CONSTRUCTION, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [jbruns@reededeconstruction.net](mailto:jbruns@reededeconstruction.net). To speak to someone in our office regarding quoting please contact Jesse Bruns at 605-225-7082 extension 27. Any and all disadvantaged businesses are encouraged to submit a quote. REEDE CONSTRUCTION, INC. is an Equal Opportunity Employer.

**STRATA CORPORATION** - PO BOX 13500, GRAND FORKS, ND 58208, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22925, 23284, 23494, 23990, 24280, 24331 for the August 9, 2024 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. STRATA CORPORATION will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@stratacorporation.com](mailto:quotes@stratacorporation.com). To speak to someone in our office regarding quoting please contact Robert Martens at 701-741-4239. Any and all disadvantaged businesses are encouraged to submit a quote. STRATA CORPORATION is an Equal Opportunity Employer.

