

Aspirational Goals for November 13, 2020 NDDOT Bid Opening

JOB #	ASPIRATIONAL DBE GOAL
1	5%
3	9%
5	8%
16	7%
20	10%
21	10%
22	5%
23	10%
26	5%
27	6%
29	4%
31	2%

NDDOT is attempting to become a Race Gender Neutral (RGN) state. Part of that attempt is making all projects RGN with 0% DBE goals. However, contractors still need to bring in DBE participation in order for the department to attain their 4.66% 2021-2023 DBE triennial goal. Aspirational goals are what the department would set as goals on projects if they were Race Gender Conscious. They are intended as a tool for contractors to know approximately how much DBE participation needs to be met on each project in a bid opening in order to stay within the 4.66% range overall.

Goals are calculated using the preliminary engineer estimate for the project, a list of DBEs that have quoted on projects in the last three years, a list of DBEs that work in each district as well as project goal setting guidelines that the department keeps with other criteria such as:

- No goals on projects less than 1 million
- No goals on Slurry Seal, Chip Seal, Microsurfacing, Pavement Marking and IT/WIMS/Lighting/Dynamic Sign Projects
- Goals only set between 2-15%
- Haul calculated at 50% of total **DBE haul items** (not total haul)

Bid items on projects that are considered potential DBE items must have been quoted on by at least 2 DBEs that do work in that area in the last 3-year period. Goals are also reviewed by the Office of Operations Director prior to approval.

Any questions or comments about this process can be emailed to civilrights@nd.gov or you may call the Civil Rights Division Director at 701-328-2576