# LABOR RATES FROM U.S. DEPARTMENT OF LABOR



NDDOT's *Davis-Bacon Wage and Payroll Requirements Handbook* is available at:
www.dot.nd.gov/manuals/civilrights/davisbacon.pdf

## U.S. DEPARTMENT OF LABOR

| STATE | COUNTY | DECISION NO. | PAGE |
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| NORTH DAKOTA | STATEWIDE | ND130002 | 1 |
| | | DATE OF DECISION 1-4-13 | |

Revised 03-08-13 (Mod. No. 1)
Revised 10-04-13 (Mod. No. 2)
Revised 11-01-13 (Mod. No. 3)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W/Pensions | Vacation | App. Tr | Others |
| **CARPENTERS** | $26.00 | $ 3.90 | | | |
| **CEMENT MASONS/FINISHERS** | 26.00 | 3.90 | | | |
| **LINE CONSTRUCTION:** | | | | | |
| Lineman | 31.16 | 4.75 + 29.5% | | | |
| Cable Splicer | 31.16 | 4.75 + 29.5% | | | |
| Line Equipment Operator | 28.04 | 4.75 + 29.5% | | | |
| Groundman | 18.70 | 4.75 + 29.5% | | | |
| **ELECTRICIANS:** | | | | | |
| Electrician | 34.06 | 11.61 | | | |
| Cable Splicer | 34.46 | 11.66 | | | |
| (Adams, Billings, Bottineau, Bowman, Burke, Burleigh, Divide, Dunn, Emmons, Golden Valley, Grant, Hettinger, McHenry, McKenzie, McLean, Mercer, Morton, Mountrail, Oliver, Pierce, Renville, Rolette, Sheridan, Sioux, Slope, Stark, Ward, and Williams Counties) | | | | | |
| Electrician | 25.99 | 10.99 | | | |
| Cable Splicer | 27.29 | 11.14 | | | |
| (Barnes, Benson, Cavalier, Dickey, Eddy, Foster, Grand Forks, Griggs, Kidder, La-Moure, Logan, McIntosh, Nelson, Pembina, Ramsey, Ransom, Richland, Sargent, Steele, Stutsman, Towner, Traill, Walsh, and Wells Counties) | | | | | |
| Electrician (Cass County) | 14.72 | 3.40 | | | |
| **WELDERS:** Receive rate prescribed for craft performing operation to which welding is incidental | | | | | |
| **LABORERS:** | | | | | |
| **Group 1** Drill Runner Tender; Flaggers and Pilot Car Drivers; General Construction Laborer; Light Truck and Pickup Driver; Pipe Handler; Sack Shaker (cement and mineral filler); Salamander Heater and Blower Tender | 18.40 | | | | |

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| **LABORERS: (CONT.)** | | | | | |
| **Group 2**<br>Bituminous Worker (Shoveler, Dumper, Raker, and Floater); Brick and Mason Tender; Bulk Cement Handler; Carpenter Tender; Chain Saw Operator; Chipping Hammer, Grinders, and Paving Brakers (tamper-dirt); Concrete Bucket Signalman; Concrete Curing Man (not water); Concrete Finisher Tender; Concrete Saw Operator; Concrete Vibrator Operator; Conduit Layer, telephone or electrical; Culvert Pipe Layer; Form Setter (pavement); Gas, Electric, or Pneumatic Tool Operator; Kettleman (bitum. or lead); Multiplate Pipe Layer; Power Buggy Operator; Semi Skilled Laborer | $18.65 | | | | |
| **Group 3**<br>Bottom Man (sanitary sewer, storm sewer, water, and gas lines); Caisson Worker; Concrete Mixer Operator (one bag capacity); Mortar Mixer | 18.80 | | | | |
| **Group 4**<br>Drill Runner (includes Wagon Churn or Air Track); Pipe Layers (sanitary sewer, storm sewer, water, and gas lines); Powderman, gunite and sandblast; Nozzleman; Reinforcing Steel Setters/Tiers | 19.55 | | | | |
| **POWER EQUIPMENT OPERATORS:** | | | | | |
| **Group 1**<br>All Cranes, 60 tons and over; Cranes doing piling, sheeting, dragline/clam work; Derrick (Guy and Stiff);Gentry Crane Operator; Helicopter Operator; Mole Operator or Tunnel Mucking Machine; Power Shovel, 3-1/2 cy and over; Traveling Tower Crane | 25.55 | $13.75 | | | |
| **Group 2**<br>All Cranes, 21 tons and up to 59 tons; Backhoe Operator, 3 cy and over; Creter Crane; Dredge Operator, 12” and over; Equipment Dispatcher; Finish Motor Grader; Front End Loader Operator, 8 cy and over; Master Mechanic (when super-vising 5 or more Mechanics); Mon-O-Rail Hoist Operator; Power Shovel, up to and including 3-1/2 cy; Tugboat | 24.65 | 13.75 | | | |

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| **POWER EQUIP. OPERATORS: (CONT.)** | | | | | |
| **Group 3**<br>All Cranes, 20 tons and under; Asphalt Paving Machine Operator; Asphalt Plant Operator; Automated Grade Trimmer; Backhoe Operator, 1 cy up to and including 2-1/2 cy; Boom Truck, Hydraulic, 8 tons and over; Cableway Operator; Concrete Batch Plant Operator (electronic or manual); Concrete Mixer Paving Machine Operator; Concrete Paver, Bridge Decks; Concrete Pump; Concrete Spreader Operator and Belt Placer; Crushing Plant Operator; Dozer Operator; Dredge Operator or Engineer, 11” and under; Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 3-1/2 cy up to and including 7-1/2 cy; Gravel Washing and Screening Plant Operator; Locomotive, all types; Mechanic or Welder, Heavy Duty; Motor Grader Operator; Pavement Breaker, Non-Hydro Hammer Type: Pipeline Wrapping, Cleaning, and Bending Machine Operator; Power Actuated Auger and Horizontal Boring Machine Operator, 6” and over; Refrigeration Plant Engineer; Roto Milling Machine (Surface Planer), 43” and over; Scraper Operator; Slip Form Concrete Paving Operator; Tandem Pushed Quad 9 or similar; Tractor with Boom Attachment; Trenching Machine Operator, 100 H.P. and over | $24.40 | $13.75 | | | |
| **Group 4**<br>Articulated/Off Road Hauler; Asphalt Dump Person; Asphalt Paving Screed Operator; Backhoe, up to and including 1/2 cy; Boring Machine Locator: Con-sole Board Operator; Distributor Operator (Bituminous); Forklift Operator; Front End Loader, 1-1/2 cy up to and including 3 cy; Grade Person; Gravel Screening Plant Operator (not Crushing or Washing); Greaser; Lazer Screed Operator; longitudinal Float and Spray Operator; Micro Surfacer Machine; Motor Grader Operator (Haul Road); Paving Breaker, Hydro Hammer Type; Pugmill Operator; Push Tractor; Roller, Steel and Rubber on Hot Mix Asphalt Paving; Rotomill Machine (Surface Planer), up to and including 42”; Rumble Strip Machine; Sand and Chip Spreader; Self-Propelled Sheepsfoot Packer with or without Blade Attachment; Self-Propelled Traveling Soil Stabilizer; Sheepsfoot | | | | | |

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| **POWER EQUIP. OPERATORS: (CONT.)** | | | | | |
| **Group 4 (cont.)** | | | | | |
| Packer with Dozer Attachment, 100 H.P. and over; Shouldering Machine; Slip Form, Curb and Gutter Operator; Slurry Seal Machine; Tamping Machine Operator; Tie Tamper and Ballast Machine; Trenching Machine Operator, 46 H.P. up to and including 99 H.P.; Truck Mechanic; Tub Grinder; Well Points; Fuel/Lube Operator | $24.25 | $13.75 | | | |
| **Group 5** | | | | | |
| Boom Truck, A-Frame or Hydraulic, 2 tons up to and including 7 tons; Broom, Self-Propelled; Concrete Saw (power operated); Cure Bridge Operator; Front End Loader Operator, less than 1-1/2 cy; Mobile Cement Mixer; Oiler; Power Actuated Auger and Horizontal Boring Machine Operator, up to and including 5"; Roller (on other than hot mix asphalt paving); Vibrating Packer Operator (Pad Type) (Self-Propelled); Water Spraying Equipment, Self-Propelled; Skidsteer Operator with attachments | 23.40 | 13.75 | | | |
| **Group 6** | | | | | |
| Brakeman or Switchman; Curb Machine Operator (Manual); Dredge or Tugboat Deckhand; Drill Truck Gravel/Testing Operator; Form Trench Digger (Power); Gunite Operator Gunall; Paint Machine Striping Operator; Pick-up Sweeper, 1 cy and over Hopper Capacity; Scissor Jack (Self-Propelled) Platform Lift; Straw Mulcher and Blower; Stump Chipper Operator; Tractor Pulling Compaction or Areating Equipment; Trenching Machine Operator, up to and including 45 H.P.; Assistant/Apprentice Operator | 22.10 | 13.75 | | | |
| **TRUCK DRIVERS:** | | | | | |
| Single-Axle Truck | 24.67 | 10.80 | | | |
| Tandem- and Tri-Axle Truck | 24.79 | 10.80 | | | |
| Tandem- and Tri-Axle Semi | 25.10 | 10.80 | | | |
| Lowboy | 25.10 | 10.80 | | | |
| Off Road Heavy Duty End Dumps, 20 Yards and Under | 25.10 | 10.80 | | | |
| Euclid, Over 20 Yards | 26.62 | 10.80 | | | |

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses [29 CFR, 5.5 (a) (1) (ii)].